

Counselor in Training (CIT) FAQs

How do I apply for the Katydid CIT- Counselor in Training Program?

You must fill out a Katydid Application to be a Counselor in Training (CIT) which can be downloaded from the Employment page of our website or requested via email to camps@katydidkids.com. We must also have three references.

Where do I send the application and references?

The application can be emailed to us at camps@katydidkids.com or mailed to:

Katydid, Inc.
P. O. Box 710516,
Oak Hill, VA 20171-0516.

When can I apply?

We start taking applications in March of the current year. The **deadline for CIT applications is May 15th of this year. We can NOT take applications after this date.**

How old do I need to be?

This is a volunteer position for students ages 14 to 17. Katydid is hopeful that you will return to Katydid to be a paid assistant counselor.

Is there a fee?

Yes, our fee is \$165.00 for the CIT program. A check made out to Katydid, Inc. is the best way to pay this fee. Cash and credit cards can also be accepted.

What do I need to be accepted into the CIT program?

CIT's are accepted to our program after we receive the **application, the three references** and they **attend one of the Katydid, Inc. mandatory training sessions**. We ask for the **\$165.00 fee** before or at the training session.

Who can be a reference?

All three references must be someone over 21 and not a relative. A teacher, someone you volunteered with, someone you babysat for, a neighbor who has known you for a long time are best. The best reference is someone who has seen you working/volunteering with children.

Is there mandatory training?

Yes, all CIT's must attend the **mandatory trainings** offered by Katydid, Inc. **The training schedule will be emailed to the CIT when it is scheduled. CIT's must attend to be accepted into the program. The training is at our Frying Pan Park location.**

How many weeks do I need to volunteer?

We ask a CIT to volunteer for a minimum of 2 weeks with a maximum of 4 weeks in one summer. The CIT chooses the weeks and camp location to volunteer.

Where will I be working?

All of our camps take place at Frying Pan Farm Park.

What are the hours?

The CIT decides which weeks they are working. Our day camps run from 8:30am to 12:00pm for the half day camps for younger children and the full day camps are 9:00am to 4:00pm for elementary age children Monday to Friday. We ask CIT's to arrive ½ hour before the start of camp to set up and have a short meeting with the Site Director and to stay ¼ hour after camp ends.

Hours for CITs are from 8:00am to 12:45pm if assigned to volunteer with the ½ day program and 8:30am to 4:15pm if assigned to volunteer with the full day program.

Can the CIT specify a preference for the age of children to volunteer with?

Yes, we have two camps, one for the younger children and one for the older children. The CIT can give us a preference, but depending on enrollment and number of other working CIT's that particular week, we usually assign the counselors and CIT's to a group for the week so that the campers get to know their counselor and CIT. A CIT is never directly responsible for campers. A counselor must be present at all times when a CIT is with campers.

Is CPR and First Aid certification required?

No, CIT's are **NOT** required to have CPR and First Aid Certification, but if they have this we would like a copy for their personnel file. Katydid, Inc. offers CPR and First Aid training for all counselors at a discount several times at our Frying Pan Park location which CIT's can attend if they would like but it is **NOT** required. It is required of all counselors. (The certification is good for two years and there is a fee.)

Are there any other forms?

Besides the three references and application, we ask all CIT's to fill out an Emergency Medical Form for us to have on file. You will fill this form out in the County ePACT system.

Is transportation needed?

CIT's need transportation to and from the Frying Pan Farm Park.

What do I bring?

Lunch: All counselors, Site Directors and CIT's eat lunch with the campers. Please bring your lunch, snacks, and drinks every day.

Is there a uniform?

You will also be required to wear a Katydid provided T-shirt and there is a dress code which will be discussed at training.

Clothing: You are representing Katydid, Inc. to the parents and campers. Please wear comfortable and appropriate clothing for the weather. Athletic shorts are not permitted. You will be playing outside, helping children do crafts and sometimes cooking projects. Campers do get messy and dirty at times. Athletic or hiking shoes are required.

Please email camps@katydidkids.com if you have any further questions. We look forward to hearing from you for this year's Counselor In Training Program with Katydid, Inc.